



National Association of Black  
Women in Construction, Inc.

# **WELCOME**

**2024 NABWIC  
ANNUAL MEETING  
PHILADELPHIA, PA  
JANUARY 24-26, 2024**

Host Hotel:  
Embassy Suite by Hilton  
Philadelphia Airport  
900 Bartram Avenue, Philadelphia, PA 19153



National Association of Black  
Women in Construction, Inc.

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National Association of Black  
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## Annual Meeting Agenda

### **Wednesday, January 24, 2024**

Kickoff Reception

6:00pm – 8:00pm

Location: Liberty Room

- In-person, On-Site Reception
- Semi-formal/Business Attire

### **Thursday, January 25, 2024**

Strategic Planning & Reporting Annual Meeting

8:00am – 4:00pm

Location: Colony Room

- In-person, On-Site Meeting
- Red Shirt or NABWIC apparel

### **Friday, January 26, 2024**

NABWIC's Billion Dollar Luncheon in Transportation

11:30am – 1:30pm

Location: Colony Room

- Registration Required for Virtual Meeting
- In-person, On-Site and Virtual Meeting
- Red Shirt or NABWIC apparel

Think and Grow Rich

2:00pm – 3:30pm

Location: Colony Room

NABWIC Investment Club

4:30pm – 7:00pm

Location: Colony Room



National Association of Black  
Women in Construction, Inc.

## **NABWIC Board of Directors 2023-2024**

### **Chairperson**

Ann McNeill

### **President**

Tylene Henry

### **President Emeritus**

Deborah Thompson

### **Vice President**

Caleena Shirley

### **Treasurer**

Vacant

### **Financial Secretary**

Carolyn Modeste

### **Recording Secretary**

Jolika Dumas

### **Corresponding Secretary**

Taylor Lockett

### **Board Members**

Kimle Nailer

Dinah Mason

Valerie Mundy

Jada Williams

Xiomara Yanique

# THE NABWIC 2024 ANNUAL MEETING

and  
EVENTS  
in  
Philadelphia

**NABWIC**

National Association of Black Women in Construction, Inc.



**WEDNESDAY, JANUARY 24, 2024**

*Welcome Reception*



**TIME**  
6:00 PM - 8:00 PM EST

**EMBASSY SUITES BY HILTON PHILADELPHIA AIRPORT**  
900 Bartram Avenue Philadelphia, PA 19153

**THURSDAY, JANUARY 25, 2024**

*Annual Meeting*



**TIME**  
8:00 AM - 3:30 PM EST

**EMBASSY SUITES BY HILTON PHILADELPHIA AIRPORT**  
900 Bartram Avenue Philadelphia, PA 19153

**FRIDAY, JANUARY 26, 2024**

*Friday Events*

NABWIC Virtual Billion  ZOOM  
Dollar Transportation Luncheon



**TIME**  
11:30AM - 1:30 PM EST

Think & Grow Rich



**TIME**  
2:00 PM - 3:30 PM EST

NABWIC Better Investing



**TIME**  
4:30 PM - 8:00 PM EST

**EMBASSY SUITES BY HILTON PHILADELPHIA AIRPORT**  
900 Bartram Avenue Philadelphia, PA 19153

*Why join us? Networking, Contracting Opportunities, Strategic Connections, Educational Workshops, and more.*

More info  
[www.nabwic.org](http://www.nabwic.org)

Register online at  
[www.eventbrite.com](http://www.eventbrite.com)



**Annual Meeting Reception Program  
Wednesday January 24, 2024**

- |                  |   |
|------------------|---|
| <b>6:00 p.m.</b> | Arrival   |
| <b>7:00 p.m.</b> | Welcome/Mission/Vision – Tylene Henry   |
| <b>7:15 p.m.</b> | Recognition of Sponsors – Tylene Henry  |
| <b>7:20 p.m.</b> | Chair, Ann McNeill  |
| <b>7:25 p.m.</b> | Recognition of Philadelphia Women   |
| <b>7:30 p.m.</b> | Recognition of VIPs   |
| <b>7:35 p.m.</b> | Recognition of NABWIC Board Members   |
| <b>7:40 p.m.</b> | Recognition of NABWIC Member of the Year  |
| <b>7:45 p.m.</b> | Recognition of NABWIC Volunteer Member of the Year<br>Sharon Hidalgo & Taylor Lockett |
| <b>7:50 p.m.</b> | Announcement of Consortiums & Desire for Partnership – Ann                            |
| <b>7:55 p.m.</b> | Call to Action  |
| <b>8:00 p.m.</b> | Group Photo   |



**Annual Reporting and Planning**  
**Thursday January 25, 2024**

**8:00 am – 9:00 am**

Welcome, Introductions and Overview

President – Tylene Henry

**9:00AM – 10:30AM**

Opening Remarks

Chair– Ann McNeill

Chapter/Area Reports (3-5 Min)

Chapters

- South Florida: Indya Minnis
- Atlanta: Monique Strong
- Detroit: Jolika Dumas

Areas

- Northeast Florida - Diane King
- Chicago, IL - Sharon Hidalgo
- Central FL -
- New York -
- North Carolina -
- NCR – Washington DC - Dawn Tucker
- Northwest Florida - No Report
- Tristate - No Report
- Memphis - No Report
- Richmond - No Report
- Houston –



**General Membership Meeting Agenda  
Thursday, January 25, 2024  
In-Person Format**

**Annual Reporting (Continued)**

**10:45am - 12:00pm**

**Committee Reports**

- Finance Committee: Carolyn Modeste, Chair
- Marketing Committee: Jacqueline Perry, Chair
- Legislative Committee: Caleena Shirley, Chair
- Events Committee
- Education Committee: Beverly Beard
- Operations
- Membership Committee: Elena Hercule, Chair

**12:00pm - 1:00pm**

Lunch

**1:00pm - 1:30pm**

Strategic Plan Overview

**1:30pm - 4:00pm**

Breakout Sessions

**1:30pm - 2:00pm**

Membership Renewals

**2:15pm - 3:00pm**

Sponsorship

**3:15pm - 4:00pm**

Next Steps



NATIONAL ASSOCIATION OF  
BLACK WOMEN IN CONSTRUCTION  
NABWIC National CHAIR Report  
December 31, 2023

**2024 Dream: Level Up**

National Report must be completed and submitted in advance in order to be included and given to the executive board at the annual meeting.

Name of Person Providing Report:	Ann McNeill
National Position/Title:	Chair
Report Period Ending:	12/31/23
Date Report Completed:	12/31/23
Copy of Taxes Attached (Y/N)	Y
Copy of Business Renewal Attached (Y/N)	Y
Copy of Budget Attached (Y/N)	Y

**General Information**

Current National Chair:	Ann McNeill
Current National President:	Tylene Henry
Vice President	Caleena Shirley
Financial Secretary	Carolyn Modeste
Corresponding Secretary	Taylor Lockett
Recording Secretary	Jolika Dumas
Financial Treasurer	Vacant
Frequency of Meetings:	<ul style="list-style-type: none"> <li>- Executive board meets weekly on Thursday at 6:30am</li> <li>- Entire board meets Monthly on 4th Saturday at 11:00am</li> </ul>
Greatest Accomplishments for 2023	<ul style="list-style-type: none"> <li>- Increased Membership and Secured Contracts for Members</li> <li>- Goals for 2023 New NABWIC Areas: Chicago, New York, New Jersey</li> <li>- Worked with Linda Hollander (Sponsor Concierge) on Sponsorship Packages</li> <li>- Became part of the Equity in Infrastructure (EIP) Advisory Board</li> <li>- Billion Dollar Luncheon in Aviation Contracting Opportunities - there were several presenters that we wound up doing two Aviation</li> <li>- Billion Dollar Luncheon in Transportation (January), Energy (EV Charging) Contracting Opportunities</li> <li>- Hired a new website consultant</li> <li>- Hired Virtual Assistants for membership and marketing</li> <li>- Trademarking NABWIC logo / name - awaiting final approval</li> </ul>
National Goals for 2024	<ul style="list-style-type: none"> <li>- Charter 3 Areas: Philadelphia, Charlotte, Richmond</li> <li>- 300 Financial members;</li> <li>- All areas and chapters have document organization charts.</li> <li>- All areas and chapters to have a representative on the Financial Committee</li> <li>- Billion Dollar Luncheon each month, except July and December</li> <li>- Raise \$250,000</li> </ul>
One Rose (something good):	<ul style="list-style-type: none"> <li>- Completed 50 Chair Reports</li> </ul>
One Thorn (roadblock):	<ul style="list-style-type: none"> <li>- National loss \$25,000 for 2023</li> </ul>

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1. Sponsors for Annual / Billion Dollar Luncheon

<https://docs.google.com/spreadsheets/d/1RExJyM5DQpKlevd2PzwIBEm-X4mvfLIG/edit?usp=sharing&oid=111264733737501124560&rtpof=true&sd=true>

2. NABWIC Blog Talk Guest List

<https://docs.google.com/spreadsheets/d/1Y4UIXISMe1Jv2HcN778kUxTb26B-DUMI/edit?usp=sharing&oid=111264733737501124560&rtpof=true&sd=true>

3. NABWIC Leadership Document

<https://docs.google.com/spreadsheets/d/1gjKY83Ow00O1YUmXkm7ev8-UQL75v-w/edit?usp=sharing&oid=101039021909885811980&rtpof=true&sd=true>

4. NABWIC New Members and Guests to Connect with:

[https://docs.google.com/spreadsheets/d/1kVNr6FW\\_fKkImjAMyA2CtHCFcuKqr-Za/edit?usp=drive\\_link&oid=101039021909885811980&rtpof=true&sd=true](https://docs.google.com/spreadsheets/d/1kVNr6FW_fKkImjAMyA2CtHCFcuKqr-Za/edit?usp=drive_link&oid=101039021909885811980&rtpof=true&sd=true)

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-----Summary of 2023 Activity-----

January 2023

Monday, January 9th, 2023

- Met with: Transportation Research Board Annual Meeting - EIP Signing in Washington DC



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**Wednesday, January 11th, 2023**

- NABWIC Blog TALKS Radio Show w/ Laura Kelley, Executive Director CFX and NABWIC's Woman in the Spotlight at 8:30 am

**January 17- February 4, 2023** - Out of Country Asia

**February 2023**

**Wednesday, February 8th, 2023**

- Notified by Tonia Rivers about the passing of Jackie Glover.
- NABWIC Blog TALKS Radio Show 8:30 am with Guest Dinah Coleman-Mason

**Friday, February 10th, 2023**

- Attending services for Linda Scales
- Finalizing Trademark agreement for NABWIC with the attorney's

**Tuesday, February 14th, 2023**

- NABWIC National Education: Invest Club at 7am  
BetterInvesting South Florida Chapter. Chapter 12 of Take Stock, Portfolio Management.  
[https://bit.ly/BI\\_TakeStockCh12](https://bit.ly/BI_TakeStockCh12)
- FL Polytech Spring 2023 Career Fair in Lakeland, FL

**Wednesday, February 15th, 2023**

- NABWIC Blog TALKS Radio Show 8:30 am with guest Gerald Barnes (B&G Solutions)
- Jackson Health System (JHS) (NABWIC Business Partner) Webinar: Black Business Legacy webinar at 11am  
Spoke on Succession Planning for Your Business  
Recording: [https://bit.ly/JHS-NABWIC\\_SuccessionPlanning\\_02-15-23](https://bit.ly/JHS-NABWIC_SuccessionPlanning_02-15-23)

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Jackson Health System & National Association of Black Women in Construction present

**BLACK BUSINESS LEGACY DISCUSSION**  
in celebration of Black History Month

Join industry leaders as they discuss why it is important and how Black business owners can effectively sustain their legacy through succession planning.

**WEDNESDAY, FEBRUARY 15 AT 10 A.M.**  
REGISTRATION:  
**ZOOM WEBINAR**  
[www.bit.ly/3HyXjkS](http://www.bit.ly/3HyXjkS)

**Thursday, February 16th, 2023**

- City of Chicago Construction Summit in Chicago, IL at Malcolm X College  
Flickr: <https://flic.kr/s/aHBqjAtb1U>



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**CHICAGO MEET AND GREET**

**CONTACT INFORMATION**  
773.233.0500  
MEMBERSHIP@NABWIC.ORG  
NABWIC.ORG

**FEBRUARY 16, 2023**  
10:00 AM - 5:00 PM CST

**LOCATION:**  
MALCOLM X COLLEGE  
1900 W. JACKSON BLVD.  
CHICAGO, IL 60612

**REGISTER ON EVENTBRITE**  
[HTTPS://NABWICCHICAGO.EVENTBRITE.COM](https://nabwicchicago.eventbrite.com)

"WE ARE THE VOICE OF BLACK WOMEN IN CONSTRUCTION"  
Join us for our weekly Virtual Meet and Greet:  
[chicago\\_interest\\_meeting.eventbrite.com](http://chicago_interest_meeting.eventbrite.com)



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**Tuesday February 21, 2023**

- Department of Labor (OFCCP) Compliance Assistance Webinar 10am-12pm ET  
Speaking TOPIC: What to Expect: Compliance Assistance for Construction Contractors

**Wednesday February 22, 2023**

- NABWIC FDOT Forum 2023 in Orlando, FL 9:30am-1:30pm ET  
Speaker for the event, TOPIC: NABWIC  
Flickr: <https://flic.kr/s/aHBqjAtHff>

**HONORED TO SPEAK FOR...**  
**4TH ANNUAL FDOT DBE & SBE WINTER EXPO**  
FEBRUARY 22, 2023  
SPRINGHILL SUITES ORLANDO, FL

**FDOT DBE & SBE SUPPORTIVE SERVICES PROGRAM PRESENTS THE 4TH ANNUAL DBE & SBE WINTER EXPO IN ORLANDO, FL**

REGISTER YOUR FREE TICKETS AT  
[HTTPS://BIT.LY/FDOTWINTEREXPO\\_02-22-2](https://bit.ly/fdotwinterexpo_02-22-2)

[WWW.ANNMCNEILL.COM](http://WWW.ANNMCNEILL.COM)

*Ann McNeil*

**DBE & SBE Winter Expo 2023**  
February 22, 2023  
9:30am - 1:30pm

**AGENDA**

8:00am	Exhibitor Setup
8:30am	Sign-In/Light Refreshments
9:30am	Opening Addresses Tory Watson, CPA, CMA - State DBE Program Coordinator, FDOT Joan Tyler - District 5 Secretary Tom Quinn - President of CEI
9:30am-1:30pm	Exhibitor Tables Open
10:00am	Workshops Begin (Schedule Below)

**WORKSHOP SCHEDULE**

10:00am	The Importance of your Capability Statement
10:45am	Ann McNeil NABWIC
11:30am	Introduction to Labor Costing
12:15pm	Introduction to Quick Books

DBE Supportive Services  
(800) 423-7058 | [fdotbesupportiveservices.com](http://fdotbesupportiveservices.com)



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**Friday February 24, 2023**

- Met with John Porcari (EIP) in person at A Baked Joint in Washington, DC at 8am  
Topic: EIP | Attendees: Ann, Tylene, Tina White

**March 2023**

**Wednesday, March 8 - Thursday March 9, 2023**

- NABWIC New York Build at the Jacob K. Javits Convention Center in New York  
Flickr: <https://flic.kr/s/aHBqjAvDpD>



**Wednesday March 15, 2023**

- Attended COMTO Women Who Move the Nation in Washington DC

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**Friday March 17, 2023**

- Attended Equity in Infrastructure Project (EIP) Briefing with Phil Washington (DIA) at 12pm ET with Tina White, Tylene Henry, Jason Cole.
- Attended ABC National Convention in Orlando

**Tuesday March 21, 2023**

- NABWIC ATL Industry Day and Reception in Atlanta, GA

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**Thursday March 23, 2023**

- City of North Miami 4th Annual Women Empowerment Network (W.E.N.) Luncheon in partnership with North Miami CRA



**Tuesday March 28, 2023**

- Black Chamber of Commerce Legislative Day in Tallahassee, FL (NABWIC charge)

**April 2023**

**Tuesday April 4, 2023**

- Mothers in Construction Podcast interview with Tonia Rivers



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Link: <https://recording.zencastr.com/mothersinc/msann>

**Thursday April 6, 2023**

- Met with Phil Washington (CEO Denver International Airport) in Denver, CO



**Wednesday April 12, 2023**

- NABWIC National Billion Dollar Luncheon in Aviation Contracting Opportunities at 11:30am via zoom (Part 1)

YouTube: [NABWIC Billion Dollar Luncheon In Aviation Contracting Opportunities \(youtube.com\)](https://www.youtube.com/watch?v=...)

A vertical promotional flyer for NABWIC's Billion Dollar Luncheon. At the top left is the NABWIC logo. The main text reads: 'NATIONAL ASSOCIATION OF BLACK WOMEN IN CONSTRUCTION, INC. Wednesday, April 12, 2023 NABWIC'S BILLION DOLLAR LUNCHEON IN AVIATION CONTRACTING OPPORTUNITIES'. Below this, it says 'Reception starts 11:30 AM EST | Event starts 11:45 AM EST' and provides the registration link 'https://aviationbdl2023.eventbrite.com'. A call to action states 'Learn more about the fast-growing Aviation Industry' and 'Connect with Over a Billion Dollars in New Aviation Contracting Opportunities!'. The 'PRESENTING AGENCIES' section features logos for CDA (Chicago Department of Aviation) and Detroit Metro + Willow Run (Wayne County Airport Authority). The 'SPONSOR' section features the HMS Host logo. The bottom section is titled 'NABWIC RECOGNIZES BILLION DOLLAR LUNCHEON WOMAN IN THE SPOTLIGHT' and features a photo of Eboni Wimbush, President and CEO of Airport Minority Advisory Council, with her name and title. A QR code and the text 'SCAN TO REGISTER' are also present. On the left side of the flyer, there is a vertical strip of small images and text, including 'Contact Us: Nancy Williams 281.624.4377' and 'www.nabwic.org'.

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**May 2023**

**Tuesday May 2 - Wednesday May 3, 2023**

- Florida Engineering Society (FES) / ACEC Spring 2023 Chapter Leadership Training (Tallahassee, FL)

**Tuesday May 9, 2023**

- USDOT William T. Coleman, Jr, and Norman Y. Mineta Federal Building Naming Ceremony (Washington DC) at 12pm  
Recording: [\(20+\) Facebook](#)



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**Thursday May 11 - Friday May 12, 2023**

- Groundbreaking Women in Construction (GWIC) conference (May 11-12, 2023)  
[Groundbreaking Women in Construction | ENR | Engineering News-Record](#)  
Presented at the GWIC conference in San Francisco on May 11, 2023



**Wednesday May 17-Thursday May 18, 2023**

- Tampa Build Expo  
Link to Program: [Construction Monthly Magazine | Tampa 2023 Build Expo Show Edition \(yumpu.com\)](#)



**Friday May 19, 2023**

- NABWIC South Florida Industry Day at Dillard High School  
Flickr: <https://flic.kr/s/aHBqjAGjPZ>

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**Saturday May 20, 2023**

- Cheryl Hubbard - Are you Fundable Training. [Recording](#)

**Thursday May 25, 2023**

- NABWIC Billion Dollar Luncheon in Aviation Contracting Opportunities (Part 2) via Zoom at 11:30am  
YouTube: [https://www.youtube.com/live/DDWJr\\_aRI10?feature=share](https://www.youtube.com/live/DDWJr_aRI10?feature=share)



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**Saturday May 27, 2023**

- Made investment in Linda Hollander Sponsorship Program for NABWIC  
[Linda Hollander - Sponsor Concierge](#)

**June 2023**

**June 2-5, 2023**

- Conference of Mayors in Columbus, OH



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**June 12-14, 2023**

- AMAC 38th Annual Airport Business Diversity Conference 2023 in San Antonio, TX



**Tuesday June 20, 2023**

- NABWIC + NAFHAC Residential Construction Roundtable 2023  
Youtube: [NABWIC/NAFHAC Residential Construction Roundtable \(youtube.com\)](https://www.youtube.com/watch?v=...)

**NABWIC & National Association of FHA Consultants Present Virtual Residential Construction Roundtable**  
TUESDAY JUNE 20, 8:00 PM EDT - 10:00 PM EDT, LIVE ZOOM

Are You Ready To Revolutionize Your Business And Unlock Unprecedented Success In The Construction Industry?

Our virtual roundtable will feature a panel of industry experts, including government representatives, real estate experts, contractors, and other professionals. They will share their expertise on a range of topics that will take your business to a new and more profitable level.

Register [now](#) to secure your spot at the NABWIC and NAFHAC Virtual Construction Roundtable Meeting on June 20, 2023 at 8:00 PM EDT.

We can't wait to see you there!

[Register](#)



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June 23-24, 2023

- NABWIC Mid-Year Meeting at Courtyard by Marriott Newark, NJ



PLEASE JOIN US  
**NABWIC** National Association of Black Women in Construction, Inc.  
**MIDYEAR MEETING**  
*Reception*

**RECEPTION**

FRIDAY 23 JUNE, 2023 TIME 6:00 PM - 8:00 PM

COURTYARD BY MARRIOTT  
87 International Boulevard Elizabeth, NJ 07201

**MEETING**

SATURDAY 24 JUNE, 2023 TIME 8:00 AM - 3:00 PM

COURTYARD BY MARRIOTT  
87 International Boulevard Elizabeth, NJ 07201

Guests and Members will be responsible for themselves.

More info [www.nabwic.org](http://www.nabwic.org) Register online at [www.eventbrite.com](http://www.eventbrite.com)



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**July 2023**

**Wednesday July 12, 2023**

- NABWIC Water Billion Dollar Luncheon in Water Contracting Opportunities  
Youtube: <https://www.youtube.com/live/kraDIWI1UZw?feature=share>

The flyer features the NABWIC logo at the top left, with the text 'National Association of Black Women in Construction, Inc.' below it. A large, stylized 'You're Invited!' message is written in pink cursive. To the right, it says 'VIRTUAL ZOOM MEETING'. The main title is 'NABWIC BILLION DOLLAR LUNCHEON IN WATER CONTRACTING OPPORTUNITIES'. The date 'JULY 12, 2023' is prominently displayed. Under 'CONTACT INFORMATION', it lists the phone number 203.434.4377, email EVENTS@NABWIC.ORG, and website NABWIC.ORG. It also states 'RECEPTION STARTS AT 11.30 LUNCHEON STARTS AT 11.45 EASTERN STANDARD TIME' and 'REGISTER ON EVENTBRITE HTTPS://WATERBDL2023.EVE'. The Eventbrite URL is repeated at the bottom.

**August 2023**

**Thursday August 10, 2023**

- Received the NAWIC award for Diversity, Equity, and Inclusion (DE&I)





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**September 2023**

**Tuesday September 12, 2023**

- EIP Advisory Council #4 in Arlington VA on September 12, 2023 at 10:30am at the HNTB office



**Friday September 15, 2023**

- Americorps joined us during the Leadership and Volunteer zoom
- USDOT National Vendor Directory Demo for DBE's at 10am via Microsoft Teams

**Wednesday September 20 - Sunday September 24, 2023**

- Attended Congressional Black Caucus (CBC) Annual Legislative Conference in Washington DC
  - NABWIC Mid Year Strategic Planning Meeting at the Embassy Suites by Hilton Washington DC Convention Center
  - September 20, 2023: NABWIC CBC National Board meeting at 1:30pm
  - September 20, 2023: NABWIC CBC Strategic Planning Meeting at 6:00pm
  - September 21, 2023: NABWIC 2023 CBC Reception at 6pm at The City Club of Washington DC
- Flickr: <https://flic.kr/s/aHBqjAXRry>

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**October 2023**

**Wednesday October 11, 2023**

- NABWIC Chicago Build at the McCormick Center in Chicago, IL Day 1  
Spoke at the Networking Session Kickstart: Diversity in Inclusion at 3pm CT



**Thursday October 12, 2023**

- NABWIC Chicago Build at the McCormick Center in Chicago, IL Day 2  
Spoke on the Promoting Inclusivity and Accessibility through Workplace Diversity Panel at 11:00am CT
- Flew to Boston, MA to be inducted into the National Academy of Construction (NAC)

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**Wednesday October 18, 2023**

- NABWIC Billion Dollar Luncheon in Energy Contracting Opportunities with a focus on EV Charging. Ralph Cleveland from AABE brought greetings. Woman in the Spotlight was Tina White. Florida Department of Transportation (DOT), Louisiana DOT, North Carolina DOT, and Illinois DOT presented.

YouTube: [Billion Dollar Luncheon in Energy Contracting Oppourtunities \(youtube.com\)](https://www.youtube.com/watch?v=...)

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Tuesday October 24 - Wednesday October 25, 2023

- Florida Construction Career Days (FDOT) at Bergeron Rodeo Grounds in Davie, FL



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**Thursday October 26, 2023**

- Jacksonville Chapter Lunch and Learn

Flickr: <https://www.flickr.com/gp/132531040@N04/n9Mn41SY4g>



**November 2023**

**Wednesday November 1, 2023**

- Spoke for the National Glass Association (NGA) in Atlanta, GA

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National Association of Black  
Women in Construction, Inc.

Draft Revised 1.17.24

**NATIONAL ASSOCIATION OF  
BLACK WOMEN IN CONSTRUCTION**  
**2023 Annual Officer Report**  
**National President**  
**Goals and Accomplishments**  
**Period Ending 14 December 2023**

Date: 1/17/2024	Name:	Email:	Phone #:	Chapter:
<b>Chair</b>	Ann McNeill	chair@nabwic.org		
<b>National President:</b>	Tylene Henry	<a href="mailto:henrytylene@gmail.com">henrytylene@gmail.com</a>	248-980-5498	Detroit
<b>Vice-President:</b>	Caleena Shirley			
<b>Financial Secretary:</b>	Carolyn Modeste			
<b>Corresponding Secretary:</b>	Taylor Lucket			
<b>Recording Secretary:</b>	Jolika Dumas			
<b>Financial Treasure:</b>	Vacant			
<b>Number of New Members YTD:</b>	<p>As of May 30, 2023  <b>202 Active Members</b></p> <p><b>YTD 58 New Members</b>            YTD Renewals 85            2022 Renewals 101            Renewals 2021: 62</p> <p>AS of May 24, 2022:            Used Registration Date to determine:  <b>143 Active Members</b>  <b>YTD 39 New Members</b>            2021 YTD: 7 New Members</p> <p>Using Last Renewed Date:  <b>Renewals YTD: 66</b></p>	<b>Small Business YTD:</b>	<p><b>Corporate YTD:</b>            2 Bronze            1 Gold            2 Silver</p>	





	2021: 52 New Members 2020: 14 New Members			
<b>Sponsorship YTD:</b>	<b>\$ 0</b>	<b>Sponsorship \$:</b>		
<b>2023 Accomplishments</b>				
<ul style="list-style-type: none"> <li>• Billion Dollar Luncheons</li> <li>• Grant Submission/Activity</li> <li>• EIP advisory board participation</li> <li>• Jacksonville Charter</li> <li>• Atlanta Service Project at Seabron Lee Elementary (Wellness Room)</li> <li>• South Florida Industry Day</li> <li>• SBA small business panel speaker</li> <li>• Nominations Process Update and Documented</li> <li>• Chair Received Diversity Award from NAWIC</li> <li>• Engaged in Thriving Communities Grant and Capital Readiness Grant</li> <li>• MBDA Marketing Income and Professional Development</li> <li>• Applied for trademark</li> <li>• Education Schedule for 2024 established in 2023</li> <li>• Chartering process finalized</li> <li>• Established library of marketing templates for chapter/area/committee use</li> <li>• Hired membership VA and enhanced new member onboarding process.</li> </ul>				
<b>2023 Goals and Progress</b>				
<ul style="list-style-type: none"> <li>• Consistently communicated alignment of mission and vision with all that we do</li> <li>• Created document for board member expectations.</li> <li>• Approached shovel ready prospects for membership Jacobsen Daniels and Infrastructure Engineering. (pending)</li> <li>• Met with Central Florida Agency interested in membership (no follow-up)</li> <li>• Completed and submitted trademark application for NABWIC</li> <li>• Met with CPA Les Moore regarding financial compliance support. Pending</li> </ul>				
<b>Opportunities</b>				
<ul style="list-style-type: none"> <li>• Identify profitability metrics/engagement for members.</li> <li>• Did not raise any sponsorship monies.</li> <li>• Establish Presidents Roundtable for Chapter Presidents</li> <li>• Consistent chapter/area representation on national committees</li> </ul>				
<b>Goals For 2024</b>				
<ul style="list-style-type: none"> <li>• Consistently communicate alignment of mission and vision with all that we do.</li> <li>• Membership             <ul style="list-style-type: none"> <li>○ Plant 2 new areas (September '24)</li> <li>○ Target shovel ready prospects for membership (12) (1 a month)</li> <li>○ 4 Corporate Memberships (1 per quarter)</li> <li>○ Renewals (call 5 expired members a month)</li> </ul> </li> <li>• Finance             <ul style="list-style-type: none"> <li>○ Treasurer and finance committee chair (Q1)</li> <li>○ Sponsorship (\$20K) 2 requests per month</li> </ul> </li> </ul>				



<ul style="list-style-type: none"><li>• Identify activity and measurement to achieve the goal of increasing member profitability. Business Development and New Opportunities (contracts or new markets)</li></ul>
<ul style="list-style-type: none"><li>• <u>Chapter/Area</u><ul style="list-style-type: none"><li>• Charter at least two new chapters: Chicago, Philadelphia – December 2025</li><li>• Consistent chapter/area representation on national committees – December 2023</li><li>• Establish Presidents Roundtable for Chapter Presidents – June 2024</li><li>• Establish expectations and guidelines for reports, meeting minutes, agendas, and chapter /area documents to be stored in respective committee google drive folder – September 2024</li></ul></li></ul>
<ul style="list-style-type: none"><li>• <u>Committees</u><ul style="list-style-type: none"><li>○ Collaborate with operations team in development of operating procedures- ongoing.</li><li>○ Review committee goals to identify alignment with mission/vision, bylaws, and strategic plan. – January 2024</li></ul></li><li>• <u>Membership &amp; Chapter Development</u><ul style="list-style-type: none"><li>○ 75% of new members to have completed new member onboarding – J</li><li>○ Exceed 150 new members – December 2024</li></ul></li><li>• <u>Education</u><ul style="list-style-type: none"><li>○ Capital Readiness Grant alignment to support contract opportunities from BDL’s</li><li>○ Establish committee for Industry Day 2023 – January 2024</li></ul></li><li>• <u>Legislative</u><ul style="list-style-type: none"><li>○ Identify a chair – February 2024</li><li>○ Member legislative engagement training – June 2024</li><li>○ Chapter/area template to request introductory meetings with respective CBC representatives. – June 2024</li></ul></li><li>• <u>Marketing</u><ul style="list-style-type: none"><li>○ Work with new marketing consultant</li><li>○ Use NABWIC platforms for creation of all NABWIC Marketing Materials</li><li>○ Review social media strategy and engagement measurements – July 2024</li><li>○ Update executive leadership photos to website – January 2024</li><li>○ Document communications strategy- July 2024</li></ul></li><li>• <u>Budget &amp; Finance</u><ul style="list-style-type: none"><li>○ Identify roles – June 2022</li><li>○ Identify committee member create monthly report to track and communicate revenue goal progress -July 2024</li></ul></li><li>• Industry Initiatives- Not currently active</li><li>• <u>Operations</u><ul style="list-style-type: none"><li>○ Identify a chair – June 2024</li><li>○ Identify committee roles – July 2024</li><li>○ Establish and document project plan to establish SOP’s – June 2024</li><li>○ Collaborate with committees to document their respective roles – July 2024</li><li>○ Establish document filing and storage guidelines – February 2024</li></ul></li><li>• <u>Events</u><ul style="list-style-type: none"><li>○ Increase chapter area engagement</li><li>○ Plan ahead, work on more than just next event.</li></ul></li><li>• <u>Sponsorship</u><ul style="list-style-type: none"><li>○ Sponsorship training – March 2024</li><li>○ Chapters/Areas- to submit at least 4 sponsorship requests – December 2024</li></ul></li></ul>



<b>Work In Progress</b>
<ul style="list-style-type: none"> <li>• Trademarking</li> <li>• Bylaws Review and Revision</li> <li>• Review of Strategic Plan and Development of Dashboard to track progress</li> </ul>
<b>Challenges</b>
<ul style="list-style-type: none"> <li>• Chapter/Area engagement within national committees</li> <li>• Communications</li> <li>• Lack of direct access to historical documents and processes</li> </ul>
<b>Opportunities</b>
<ul style="list-style-type: none"> <li>• Actively engaged new membership</li> <li>• Website capacity, automation, and file storage capability</li> <li>• Access to attorneys to support us with bylaw revisions</li> <li>• Knowledge, experience, and skill sets of members</li> </ul>
<b>Roadblocks</b>
<ul style="list-style-type: none"> <li>• Lack of clearly defined processes, roles, expectations, and accountability</li> </ul>
<b>Budget (N/A see national budget)</b>
<b>Income</b>
<ul style="list-style-type: none"> <li>•</li> <li>•</li> </ul>
<b>Expense</b>
<ul style="list-style-type: none"> <li>• <b>Travel&amp; Conferences - \$15,000</b></li> <li>•</li> <li>•</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Balance</b></li> </ul>

### Presidents Parking Lot

#### Leadership/Board

EOS RETREAT FOR NABWIC

Storage of minutes and reports

Board expectations

EBOD Meetings

How often are board meeting once a quarter...

#### EBOD

##### DUTIES OF DIRECTORS:

A. To act as liaison between the members and the Association.

B. To serve as a member of the NABWIC Board of Directors.

C. To attend national Board meetings. See Section 8.06. Vacancies and Removal

D. To take such other and further action as may be assigned to her by the NABWIC Board of Directors to further the goals of the Association



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Women in Construction, Inc.

E. Board Member Contribution by December 31st. (to be set by Board of Directors)

- A. Transact the business of, and exercise general supervision over, the affairs of the Association.
- B. Approve the budget.
- C. Set annual dues, reinstatement fees and the method of collection.
- D. Authorize waiver, or payment of the cost, for any bond required of anyone holding Association funds or property.
- E. Report to the Annual Meeting/Convention business transacted by it.
- F. Investigate all grievances and complaints of irregularities presented to it, and serve as a body to which Chapters and/or members may appeal.
- G. Bi-Annually review and evaluate the progress and status of the Strategic Plan.
- H. Take all such other and further actions as may be necessary for the proper functioning of the Association, which are consistent with the Bylaws.

## **Education Chair Beverly Beard**

Education and Training Calendar 2023 (requested April 22, 2022)  
Status of videos to training library? YouTube or back end of website  
Collaborations with agencies and corporate members  
Grant writing

## **Events Chair: Kerry Ann Williams**

Goal oriented  
New members  
Engage existing members  
Attract sponsors  
SOPS  
Document  
Central location  
National Meeting Chairs  
Build Events  
Goals, new members, attract sponsors, increase database,

## **Finance Chair VACANT**

SOP's  
CPA support  
Budget  
Treasurer

## **Sponsorship Chair Xiomar Yanique**

Goals/Budget  
Strategy  
General Sponsorship

## **Legislative Chair? Caleena Shirley?**

SOPs  
Templates Library



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Trademarking

Training Library

NCR/Dawn legislative play book

Bylaws

Bylaw 7.02- become a 501c3 w/in a year

6/11/23 QUARTERLY BOD MEETINGS ADDED TO BYLAWS?

8.07 - Ann's name is spelled wrong "McNeil" also should it say Elizabeth Ann McNeill?

Nominations

Strategic Partnerships

AMAC

NABHOOD

COMTO?

AASHTOO

TRB/Research

**CBC**

Chair for each day Wednesday: Thursday: Friday:

Description of chair duties

Marketing

Sponsorship

Agency Visit

Strategic Planning Meeting

Agenda

Facilitator

## **Marketing Chair Jackie Perry**

Roles

Communications

Streamline

Cadence

Mediums -

Constant Contact,

Social Media,

WhatsApp,

Website

Social Media

Newsletter

Roles

Advance plan for themes and contact

Content

Sections (Chair letter, President, committees/chapter area? Construction/Build

News/education, Member to member business, Photos,

Blogtalk Radio

Roles

New Member Interviews



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## **Membership Chair Elena Hercule**

Roles

Chartering

Rechartering

Leadership Onboarding

New member Onboarding

Transition area weekly calls to membership committee

Website update for chapter/area/committee meetings

Corporate Membership Onboarding Process?

Parking lot- student membership

NABWIC 2.0

Shovel ready members

## **Operations Chair VACANT**

Roles

Gather existing sops' place in easily accessible location.

List of SOPs needed from chapters/areas committees.



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**NATIONAL ASSOCIATION OF  
BLACK WOMEN IN CONSTRUCTION**  
**Annual Chapter/Area Report**  
**NABWIC Chapter/Area: South Florida**  
**Period Ending: 12/3/2023**

**Chapter Report must be completed and submitted in advance in order to be included in the give chapter leaders report at the Annual Meeting.**

<b>Name and Contact information of Person Providing Report:</b>	Shamelil Mattis, 786-216-2724 southflchapter@nabwic.org
<b>Date Report Completed:</b>	December 3, 2023

**General Information**

<b>Name of Chapter/Area:</b> South Florida
<b>Name of Chapter/Area President or Group Leader:</b> Shamelil Mattis
<b>When was the Chapter/Area Formed:</b> September 13, 2012
<b>Chapter/Area Officers:</b> President: Shamelil Mattis Vice President: Kerry Ann Williams Corresponding Secretary: Dominique Mc Neil Financial Secretary: Carolyn Modest Treasurer: Stephanie Ekunkonye
<b>Name of all Members:</b> (See Attached List)
<b>Frequency of Meetings:</b> <b>General Membership:</b> Weekly   Every Monday   5:30pm – 6:30pm   NABWIC Zoom <b>Executive Committee:</b> Monthly   3rd Wednesday   6:00pm - 6:30pm  Dial Pad Dial Pad a.k.a Uberconference (305-341-2788) Zoom (ID: 820830146)
<b>Chapter/Area Goals for 2023</b> <ol style="list-style-type: none"> <li>1. Increase membership by 25 new members.             <ol style="list-style-type: none"> <li>a. 20 Individual Members (In-Trade)</li> <li>b. 5 Corporate Member</li> </ol> </li> <li>2. 100% Membership Renewal</li> <li>3. Partner w/ other Civic Organizations on events in the Tri-county area</li> <li>4. Curate events to generate sponsors and potential revenue</li> <li>5. Have more political interactions and events with elected officials</li> <li>6. Have Quarterly Meetings with the Board of Directors w/ 100% attendance</li> <li>7. \$4,000,000 in contracts for members</li> <li>8. Create new member on boarding orientation for chapter</li> </ol>
<b>Greatest Accomplishments this Year – 2023</b>



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1. Successfully hosted well attended Industry Day at Dillard High School
2. Collaborated w/ NAWIC on events
3. Partner w/ other Civic Organizations on events in the Tri-county area
4. Hosted 3 Quarterly Breakfast
5. Participated in over 5 Local Expos & 2 Conferences
6. Hosted Hybrid MBDA events
7. Increased number of members to be active on National Committees

**One Rose:**

Partnered w/ other Civic Organizations on events in the Tri-county area

**One Thorn:**

Engaging current members

**One Major Lesson Learned on Behalf of the Chapter/Area:**

Holding committees accountable can increase participation, planning and execution for successful events, etc.

**Budget See attached**

**Income:**

- a. Membership:
- b. Sponsorship:
- c. Corporate Membership:

**Expense:**

- a. Scholarship:
- b. Luncheon:
- c. Industry Day:
- d. Committees (Marketing, Education, Legislative & Membership):
- e. Contingencies:

**Balance: \$**





National Association of Black  
Women in Construction, Inc.

**National Association of Black Women  
Annual Chapter/Area Annual Report  
NABWIC Chapter/Area: Atlanta  
Period Ending: 1/12/2024**

**Chapter Report must be completed and submitted in advance in order to be included in the give chapter leaders report at the Annual Meeting.**

<b>Name and Contact information of Person Providing Report:</b>	Kerene Souverain, <a href="mailto:ksouverain7@gmail.com">ksouverain7@gmail.com</a> , 786-636-7052
<b>Date Report Completed:</b>	01-12-2024

**General Information**

<b>Name of Chapter/Area:</b> Atlanta
<b>Name of Chapter/Area President or Group Leader:</b> Monique Strong
<b>When was the Chapter/Area Formed:</b> January 2020
<b>Chapter/Area Officers:</b> Candace Lucas (VP), Jeanie Hunter (Treasurer), Kerene Souverain (Recording Secretary) (Corresponding Secretary), Melody Vaughn (Parliamentarian). <b>2024 Executive Staff will stay the same.</b>
<b>Name of all Members:</b> Carol                      Phelps Lashawn                  Mccarty Joahne                    Penney Khaundra                Smith Brittany                  Watts Latisha                   Norman Joy                         Singfield Candace                  Early Rozalynne               Echols Michael                   Hudson Alisa                       Clark Nikki                      Mobley Bryson                    Woody Kambria                  Williams Braylon                   Woody Tamyka                   Lawrence Greg                       Joyner Valarie                    Harris JoVon                      Henry Latarah                   Williamson

Chavon	Grazier
Jessica	Fuller
Gloria	Riley
Samone	Dismuke
Felicia	Darling
Monique	Strong
Amber	Lawson
Holly	Reed

**Frequency of Meetings:** Monthly, Board Meeting  
**General Membership:** Monthly,  
**Executive Committee:** Bi-Weekly  
**Daily Update & Billion Dollar Luncheon Planning:** As needed

- Chapter/Area Goal for 2024**
1. Member engagement, retention, and increase membership
  2. (3) local corporate partnerships/sponsorships
  3. (4) small business' partnerships
  4. Continue to strengthen relationships and programming with Atlanta Technical College
  5. Establish method for members to easily access information and partnering opportunities
  6. Strategic engagement and investment with members, industry, government, community
  7. Operate chapter and committee's according to SOP's

**Greatest Accomplishments this Year** – Had plenty of events throughout the year; Beltline, Guest speakers for our meetings, community service for local organization.

**One Rose (something good):** Community Service for Seaborn Lee Elementary School

**One Thorn (improvement opportunity):** Manpower handling all the work.

**One Major Lesson Learned on Behalf of the Chapter/Area:** Now everyone will carry the load so that everyone can share the responsibilities. Personal engagement with our members by being supportive in their career journey.

<b>Budget</b>
<b>Income:</b> \$ <u>21,573.00</u>
<b>Expense:</b> \$0.00
<b>Balance:</b> \$ <u>7083.00</u>



**National Association of Black Women in Construction (NABWIC) - ATL**  
**Profit and Loss by Month**  
**as of 12-31-2023**

	Jan-23	Feb-23	Mar-23	Apr-23	May-23	June 2023	July 2023	Aug 2023	Sept 2023	Oct 2023	Nov 2023
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Revised 7/17/23

*Beginning Cash Balance*                    \$21,273.94    \$21,573.94    \$20,849.25    \$20,175.52    \$20,425.52    \$20,925.52    \$20,866.83    \$20,516.83    \$20,816.83    \$19,889.33    \$23,439.33

<b>Income</b>											
Corp Membership Dues	-	-	1,000.00	-	500.00	500.00	-	-	-	-	-
Membership Fees	100.00	200.00	500.00	-	-	-	100.00	200.00	-	100.00	200.00
Membership Renewal Fees	200.00	100.00	96.27	-	-	-	200.00	-	-	-	-
Student Membership		325.00	-	-	-	-	-	-	-	-	-
Small Business Membership	-	-	250.00	250.00	-	-	-	-	-	250.00	-
Registration Fees	-	-	-	-	-	-	-	-	32.50	-	-
Grants & Donations	-	-	-	-	-	-	50.00	300.00	40.00	3,200.00	-
Sponsorship - Annual Meeting	-	-	-	-	-	-	-	-	-	-	-
Sponsorship - Other	-	-	-	-	-	-	-	-	-	-	-
Sponsorship - Strategic Planning Meeting	-	-	-	-	-	-	-	-	-	-	-
<b>Total Income</b>	<b>\$ 300.00</b>	<b>\$ 625.00</b>	<b>\$ 1,846.27</b>	<b>\$ 250.00</b>	<b>\$ 500.00</b>	<b>\$ 500.00</b>	<b>\$ 350.00</b>	<b>\$ 500.00</b>	<b>\$ 72.50</b>	<b>\$ 3,550.00</b>	<b>\$ 200.00</b>

<b>Expenses</b>											
Advertising & Marketing	-	-	-	-	-	95.84	-	-	-	-	-
Annual Mtg Expenses	-	-	1,520.00	-	-	-	-	-	-	-	-
CBC Event Expenses	-	-	-	-	-	-	-	-	1,000.00	-	-
Miscellaneous Expenses	-	-	-	-	-	-	-	200.00	-	-	-
Membership Appreciation	-	246.22	-	-	-	-	-	-	-	-	652.79
NABWIC Luncheon Events	-	1,103.47	1,000.00	-	-	-	-	-	-	-	(16.25)
NABWIC Community Project	-	-	-	-	-	-	-	-	-	-	6,989.33
Professional Consultant	-	-	-	-	-	-	700.00	-	-	-	-
Strategic Planning Meeting Expenses	-	-	-	-	-	462.85	-	-	-	-	-
<b>Total Expenses</b>	<b>\$ 0.00</b>	<b>\$ 1,349.69</b>	<b>\$ 2,520.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 558.69</b>	<b>\$ 700.00</b>	<b>\$ 200.00</b>	<b>\$ 1,000.00</b>	<b>\$ 0.00</b>	<b>\$ 7,625.87</b>
<b>Net Income</b>	<b>\$ 300.00</b>	<b>\$ (724.69)</b>	<b>\$ (673.73)</b>	<b>\$ 250.00</b>	<b>\$ 500.00</b>	<b>\$ (58.69)</b>	<b>\$ (350.00)</b>	<b>\$ 300.00</b>	<b>\$ (927.50)</b>	<b>\$ 3,550.00</b>	<b>-\$ 7,425.87</b>

*Ending Cash Balance*                    \$21,573.94    \$20,849.25    \$20,175.52    \$20,425.52    \$20,925.52    \$20,866.83    \$20,516.83    \$20,816.83    \$19,889.33    \$23,439.33    \$16,013.46

Reviewed & Accepted By: \_\_\_\_\_

Date: \_\_\_\_\_

Dec 2023	Total
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\$16,013.46

-	2,000.00
-	1,400.00
-	596.27
-	325.00
-	750.00
-	32.50
500.00	4,090.00
-	-
-	-
-	-
<b>\$ 500.00</b>	<b>\$ 9,193.77</b>

-	95.84
276.95	1,796.95
1,527.13	2,527.13
-	200.00
796.46	1,695.47
17.35	2,104.57
4,989.14	11,978.47
-	700.00
1,822.83	2,285.68
<b>\$ 9,429.86</b>	<b>\$ 23,384.11</b>
<b>-\$ 8,929.86</b>	<b>\$ (14,190.34)</b>

\$7,083.60      \$7,083.60



National Association of Black  
Women in Construction, Inc.

## NABWIC ATLANTA CHAPTER 2024 EVENTS

### January:

#### 1. New Year Kickoff

- Date: January 4th-15th
- Description: Start the year with a bang!
- Local Event: King Holiday Community Service - Show up and support another organization
- Nike Run Club Challenge Walk/Run 30 Miles for the month- Members can join by adding the Nike Run Club App
- National Event: NABWIC 2024 Reception and Annual Meeting - January 24th-26th

### February:

#### 1. Black History Month Celebration

- Date: February 1st-28th
- Description: Honoring the achievements and contributions of black women in construction.
- Highlighting women in our chapter in a newsletter
- Local Event: show up and support another organization
- Nike Run Club Challenge Walk/Run 30 Miles for the month- Members can join by adding the Nike Run Club App

### March:

#### 1. Women in Construction Week

- Date: March 5th-11th
- Description: Various events, workshops, and seminars highlighting the role of women in the construction industry.
- Local Event: show up and support another organization
- Atl Next Industry NABWIC Atlanta Reception
- Nike Run Club Challenge Walk/Run 30 Miles for the month- Members can join by adding the Nike Run Club App

### April:

#### 1. Spring Networking

- Description: Outdoor gathering for members to network and share experiences.



National Association of Black  
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## NABWIC ATLANTA CHAPTER 2024 EVENTS

- Local Event: Annual Beltline Walk - DATE OPEN

-Nike Run Club Challenge Walk/Run 30 Miles for the month- Members can join by adding the Nike Run Club App

### May:

#### 1. Professional/Business Development

- Description: A multi-day event featuring industry experts, workshops, and panels to enhance professional skills.

- Local Event: Open

-Nike Run Club Challenge Walk/Run 30 Miles for the month- Members can join by adding the Nike Run Club App

### June-July:

#### 1. Summer Mental Break

- Date: 6/1st.-7/31st

- Description: Giving members an opportunity to spend time with family, take vacations, etc.

- National Event: 2024 NABWIC MID-YEAR STRATEGIC PLANNING MEETING (June TBD)

### August:

#### 1. Professional/Business Development

- Date: Open

- Description: A multi-day event featuring industry experts, workshops, and panels to enhance professional skills.

- Local Event: show up and support another organization

-Nike Run Club Challenge Walk/Run 30 Miles for the month- Members can join by adding the Nike Run Club App

### September:

#### 1. National Construction Safety Month

- Date: September 1st-30th

- Description: Workshops, webinars, and resources focusing on safety in construction.

- Local Event: show up and support another organization

- National Event: Congressional Black Caucus Reception and Mid-Year Meeting (Date TBD)

- Nike Run Club Challenge Walk/Run 30 Miles for the month- Members can join by adding the Nike Run Club App



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## **NABWIC ATLANTA CHAPTER 2024 EVENTS**

### **October-November:**

#### 1. Community Service

- Date: OPEN
- Description: Heartfelt initiative dedicated to giving back and contributing to the betterment of neighborhoods
- Local Event: OPEN - Community Service - show up and support another organization
- Nike Run Club Challenge Walk/Run 30 Miles for the month- Members can join by adding the Nike Run Club App

### **December:**

#### 1. Holiday Mixer and Volunteer Appreciation

- Date: December 5, 2024
- Description: Celebrating the holiday season and expressing gratitude to volunteers for their contributions.
- Nike Run Club Challenge Walk/Run 30 Miles for the month- Members can join by adding the Nike Run Club App

JOIN US IN SERVICE:

# NABWIC ATL

*Martin Luther King  
Jr. Day of Service*



**NABWIC**

National Association of Black  
Women in Construction, Inc.

## Union City Community Clean-Up Event & Mural Project

*"Life's most persistent  
question is, 'What are you  
doing for others?'"*



MONDAY  
JANUARY 15, 2024



HIGHWAY 29 BALLFIELDS  
LOCATED OFF OF ROOSEVELT HIGHWAY  
UNION CITY, GEORGIA 30291



TIME  
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**NATIONAL ASSOCIATION OF  
BLACK WOMEN IN CONSTRUCTION  
2018 Mid-Year Chapter/Area/Committee/Ambassador Report  
Philadelphia/South Jersey  
Goals and Accomplishments  
Period Ending 31 December 2023**

<b>Date:</b> 1/5/2024	<b>Name:</b>	<b>Email:</b>	<b>Phone #:</b>	<b>Chapter:</b>
<b>President: (For Area Groups Chair or points of Contact)</b>	Shalita Hale, Chair/POC	<a href="mailto:Shalita.Hale@exos-lending.com">Shalita.Hale@exos-lending.com</a>	2159390390	Phila/SNJ
<b>Vice-President:</b>	Vacant			
<b>Financial Secretary:</b>	Vacant			
<b>Corresponding Secretary:</b>	Vacant			
<b>Recording Secretary:</b>	Vacant			
<b>Financial Treasure:</b>	Vacant			
<b>Financial Members:</b>	<b>Please see attached (indicate National Committee's they participate on )</b>			
<b>Number of New Members YTD:</b>	<b>Individual: 3</b>	<b>Small Business:</b>	<b>Corporate:</b>	
<b>Sponsorship YTD:</b>		<b>Sponsorship \$:</b>		

**2023 Accomplishments**

- Acquired active Philadelphia members.
- Engaged with local officials. Sent Congratulatory gesture to the mayor of Philadelphia.
- Grew LinkedIn presence in Philadelphia in preparation for 2024 push.

**Goals For 2024/ Dates to Achieve each Goal**

- Fill Chapter Seats. Find Representation to attend weekly National Leadership Calls. Maintain regular attendance at weekly Chapter Development Call and National events.
- Secure Event Sponsors. Establish a recurring informal networking event.
- Schedule a Hard Hats n Heels Event in Philadelphia. Schedule a formal membership networking event in Philadelphia.
- Acquire 30 new members. Build Contact list.



<b>Work In Progress</b>
<ul style="list-style-type: none"><li>• Securing date for membership/networking event TBA at the Annual Reception</li><li>• Build mailing/contact list</li></ul>
<ul style="list-style-type: none"><li>• Creating Sponsorship Graphic and options for area events/Establish a budget</li><li>• Create programming for members with different business sizes, job functions</li></ul>
<b>Challenges</b>
<ul style="list-style-type: none"><li>• Financial constraints due to lack of sponsorship.</li><li>• Lack of active participation due to low membership levels.</li><li>•</li></ul>
<b>Opportunities</b>
<ul style="list-style-type: none"><li>• Philadelphia is a large metropolitan area with lots of opportunity for growth.</li><li>• Philadelphia is a college town, so young people are available to participate.</li><li>• Many businesses are interested in partnering with minority and women-owned organizations to take advantage of opportunities because of DEI efforts.</li><li>• Many powerful female leaders call Philadelphia home.</li><li>• Strategic partnerships with other organizations</li></ul>
<b>Roadblocks</b>
<ul style="list-style-type: none"><li>• Need to fill chapter seats</li><li>•</li><li>•</li></ul>
<b>Budget</b>
<b>Income</b>
<ul style="list-style-type: none"><li>• Income will come from sponsorship, events, fundraisers, and workshops.</li></ul>
<b>Expense</b>
<ul style="list-style-type: none"><li>•</li><li>•</li><li>•</li></ul>
<b>Balance</b>



National Association of Black  
Women in Construction, Inc.

**NATIONAL ASSOCIATION OF  
BLACK WOMEN IN CONSTRUCTION  
2024 Annual Chapter/Area Report  
NABWIC Chapter/Area: New York  
Period Ending: 12/31/2023**

**Chapter Report must be completed and submitted in advance in order to be included in the give chapter leaders report at the Annual Meeting.**

<b>Name and Contact information of Person Providing Report:</b>	Maureen Outcalt maureenoutcalt@gmail.com 973-583-1060
<b>Date Report Completed:</b>	January 17, 2024

**General Information**

<b>Name of Chapter/Area: New York</b>	
<b>Name of Chapter/Area President or Group Leader: Maureen Outcalt</b>	
<b>When was the Chapter/Area Formed:</b>	
<b>Name of all Members:</b>	
1. Fatou: 1 (646) 436-6860, fatoukabre11@gmail.com.	
2. Tisha Adams: 1 (973) 223-6165, Advocating4u@LawOfficesofTishaAdamsLLC.com	
3. Tashana Fenner (516)725-8870, <a href="mailto:tashanaknox79@yahoo.com">tashanaknox79@yahoo.com</a>	
Zakiyyah Flagg	flagglabor@gmail.com 2013410088
Eileen Frank	efrank@jpwest.com 212-461-2261
Maureen Yvette Outcalt	outcalt1@hotmail.com 9735831060
Betsy Benedith	
Danielle Thomas	businessasusual459@gmail.com
Herlema Owens	Herlema.owens@awcwa.org
Vira Lynn Jones	seuraven2011@gmail.com 6463382748
Nancy Pierre	Nancybeepierre@gmail.com 7186381663
Nephetia Brown	nephetiabrown@gmail.com
Tashana M Fenner	tashanaknox79@yahoo.com



National Association of Black  
Women in Construction, Inc.

**Frequency of Meetings** : Second Tuesday of the Month at 6:30- 7:30PM ET  
Zoom Link: <https://us02web.zoom.us/j/820830146> Meeting ID 820-830-146  
NABWIC NY Whatsapp: <https://chat.whatsapp.com/JxyzSIBgncxJpuT00ilg97>

**Chapter/Area Goal for 2024**

1. Engage NY Members in participating in our monthly meetings
  - a. Reach out to non financial members to encourage them to renew and engage
2. Invite all NY members to NY Build 2024
3. Encourage NY member engagement on the National Level
  - a. 5 NY members to attend each national event
  - b. NY members represented on all National Committees
4. Increase membership in preparation to charter

**Greatest Accomplishments this Year – 2023**

1. NY BUILD Participation

**One Rose (something good):**

We gained more potential financial members and also sponsors.

**Thorn (Roadblock)**

**One Major Lesson Learned on Behalf of the Events Comments:**

**2024 Budget:**



**NATIONAL ASSOCIATION OF  
BLACK WOMEN IN CONSTRUCTION  
Annual Committee Report  
Goals and Accomplishments  
Period Ending 2023**

<b>Date:</b>	12/13/2023	<b>Email:</b> ncr@nabwic.org	<b>Phone #:</b>	<b>Chapter:</b> NCR
<b>Committee:</b>	Annual Meeting			
<b>Chair:</b>	Georgie Howie	ghnabwic@gmail.com	202-871-3967	NCR
<b>Co-Chair:</b>	Maria Palmer	maria@greenbankfunding.com	301-801-6662	NCR/Richmond
<b>Goals For The Year/ Date to Achieve each Goal</b>				
<ul style="list-style-type: none"> <li>• In Person and Virtual NCR Chapter Events</li> <li>• Charter</li> <li>• Support Richmond NCR</li> </ul>				
<b>Work In Progress</b>				
<ul style="list-style-type: none"> <li>• Charter</li> <li>•</li> <li>•</li> </ul>				
<b>Challenges</b>				
<ul style="list-style-type: none"> <li>• Balancing Business and Other Priorities, i.e. competing priorities</li> <li>•</li> <li>•</li> </ul>				
<b>Opportunities</b>				
<ul style="list-style-type: none"> <li>• The MD, DC, VA area have partner organizations and events</li> <li>•</li> <li>•</li> </ul>				
<b>Roadblocks</b>				
<ul style="list-style-type: none"> <li>• Committed members</li> <li>• Revolving Door Membership for various reasons</li> <li>•</li> </ul>				
<b>Budget</b>				
See Below				



<b>BUDGET</b>
---------------

*Beginning Cash Balance as of 11.2023*      **\$6,366.67**

**Income**

<b>Corp Membership Dues</b>	1,000.00
<b>Membership Fees</b>	200.00
<b>Membership Renewal Fees</b>	600.00
<b>Small Business Membership</b>	500.00
<b>Registration Fees</b>	-
<b>Sponsorship - Annual Meeting</b>	-
<b>Sponsorship - Other</b>	-
<b>Sponsorship - Strategic Planning Meeting</b>	-
<b>Total Income</b>	<b>\$ 2,300.00</b>

**Expenses**

<b>Advertising &amp; Marketing</b>	95.84
<b>Annual Mtg Expenses</b>	-
<b>CBC Event Expenses</b>	500.00
<b>Miscellaneous Expenses</b>	-
<b>Membership Appreciation</b>	-
<b>Office Supplies &amp; Software</b>	-
<b>Postage</b>	-
<b>NABWIC Luncheon Events</b>	-
<b>Shirt Purchases</b>	-
<b>Total Expenses</b>	<b>\$ 595.84</b>
<b>Net Income</b>	

*Ending Cash Balance*      **\$8,070.83**

**NATIONAL ASSOCIATION OF  
BLACK WOMEN IN CONSTRUCTION  
Annual Committee Report  
Goals and Accomplishments  
Period Ending December 31<sup>st</sup>, 2024**

<b>Date:</b>	1/15/24	<b>Email:</b> houston@nabwic.org	<b>Phone #:</b> N/A	<b>Chapter:</b> Houston
<b>Committee:</b>	N/A			
<b>Chair:</b>	TBD			
<b>Co-Chair:</b>	TBD			
<b>Goals For The Year/ Date to Achieve each Goal</b>				
<ul style="list-style-type: none"> <li>Recruit and retain 30 financial members (12/31/24)</li> <li>Secure (1) new sponsor</li> <li>Host 4 in person events (quarterly)</li> </ul>				
<b>Work In Progress</b>				
<ul style="list-style-type: none"> <li>Engaging past and new members in Texas</li> <li>Establish a regular meeting time – (2/15/24)</li> <li>Defining the mission of NABWIC Houston</li> </ul>				
<b>Challenges</b>				
<ul style="list-style-type: none"> <li>Members spread across Texas, may require travel or virtual component</li> <li>Past members had a negative experience, changing the mentality</li> <li>Getting members to participate</li> </ul>				
<b>Opportunities</b>				
<ul style="list-style-type: none"> <li>Partner with other non-profits for events</li> <li>Find multiple sponsors for the quarterly events</li> <li>Conferences, Seminars and Fairs are common in Texas; perfect for networking</li> </ul>				
<b>Roadblocks</b>				
<ul style="list-style-type: none"> <li>Re-engaging past members</li> <li>Keeping members engaged, building interest and support</li> <li>Consistent messaging, marketing and branding</li> </ul>				
<b>Budget</b>				
<b>Income</b>				
<ul style="list-style-type: none"> <li>(30) Individual Memberships x \$200 = \$6,000</li> <li>(2) Sponsorships x \$1,000 = \$2,000</li> <li>(2) Sponsorships x \$500 = \$1,000</li> <li>(2) Sponsorships x \$250 = \$500</li> </ul> <p style="text-align: center;"><b>Gross Income = \$9,500</b></p>				
<b>Expenses</b>				
<ul style="list-style-type: none"> <li>(4) Quarterly Events x \$1,000 = \$4,000</li> <li>(2) Membership Drives x \$500 = \$1,000</li> <li>Branding and Marketing Materials = \$500</li> <li>Transportation = \$500</li> </ul> <p style="text-align: center;"><b>TOTAL = \$6,000</b></p>				
<b><u>Net Income - \$3,500</u></b>				

# NATIONAL ASSOCIATION OF BLACK WOMEN IN CONSTRUCTION

## 2024 Annual ACCOMPLISHMENTS and Goals Report

Chapter/Area: New Jersey

Contact Info:	Phone #:	Member Type	Committees Served Currently Active Y/N
<b>IyaSokoya Karade</b> Orange NJ iya_karade@mendemarketwomanllc.com	9736092940	<b>Small Business</b> Exp. 05/10/24	<ul style="list-style-type: none"> <li>• National Readout (Y)</li> <li>• 2023 NY Build Expo (N)</li> <li>• 2023 Mid-Year Reception &amp; Member Meeting (Y)</li> <li>• Legislative: Gov't Affairs (Y)</li> <li>• Marketing (N)</li> <li>• Events (N)</li> <li>• Financial (Y)</li> <li>• NY/NJ Area: (N)</li> </ul>
<b>Melody Fogarty</b> Frenchtown NJ mfbhomeservices@gmail.com	8004608532	<b>Individual</b> Exp. 04/27/24	<ul style="list-style-type: none"> <li>• 2023 Mid-Year Reception &amp; Member Meeting (Y)</li> <li>• Sponsorship (Y)</li> <li>• 2023 Legislative: CBC Reception (Y)</li> </ul>
<b>Kathy Kinch</b> Orange NJ kakinch75@gmail.com		<b>Individual</b> Exp. 07/15/24	<ul style="list-style-type: none"> <li>• 2023 Mid-Year Reception &amp; Member Meeting (Y)</li> </ul>
<b>Jewell Antoine-Johnson</b> Camden NJ jewell@antoine-johnson.com		<b>Individual</b> Exp. 09/12/24	<ul style="list-style-type: none"> <li>• ???</li> </ul>
<b>Zakiyyah Flagg</b> Union NJ manpower@flagglabor.com	2013410088	<b>Individual</b> Exp. 12/20/24	<ul style="list-style-type: none"> <li>• New Member</li> </ul>

2023 Accomplishments		Time/Hrs	Cost \$
<b>Friday National Readout</b>	<ul style="list-style-type: none"> <li>• Attended</li> </ul>	52	
<b>Events</b>	<ul style="list-style-type: none"> <li>• Ambassador: 2023 New York Build Expo</li> </ul>	10	125.00
	<ul style="list-style-type: none"> <li>• Hosted 2023 Mid-Year Reception &amp; Member Meeting in Elizabeth NJ</li> </ul>	336	1100.00
<b>Membership &amp; Chapter Development</b>	<ul style="list-style-type: none"> <li>• Established New Jersey Area July 2023</li> </ul>	4	
	<ul style="list-style-type: none"> <li>• Held three (3) in-person "Ladies Who Lunch" events</li> </ul>	10	300.00
	<ul style="list-style-type: none"> <li>• Conducted: Weekly 30-minute Concept phone calls</li> </ul>	36	
	<ul style="list-style-type: none"> <li>• Email blast to NY/NJ/DE/PA Disadvantaged Construction Businesses</li> </ul>	4	
<b>Legislative</b>	<ul style="list-style-type: none"> <li>• Two (2) active members attended 2023 Congressional Black Caucus in Washington DC</li> </ul>	42	500.00 1500.00
	<ul style="list-style-type: none"> <li>• Co-Created: 2023 NABWIC Challenges and Solutions Flyer</li> </ul>	4	
	<ul style="list-style-type: none"> <li>• Created: "Affirmative Action Position Statement Research" Paper</li> </ul>	2	
	<ul style="list-style-type: none"> <li>• Attended: 123rd Annual National Black Business Conference</li> </ul>	168	2000.00
	<ul style="list-style-type: none"> <li>• Attended: 2023 Governor's Conference on Housing and Economic Development</li> </ul>	65	600.00
	<ul style="list-style-type: none"> <li>• Attended: 108<sup>th</sup> New Jersey League of Municipalities Annual Conference2023</li> </ul>	72	1600.00



	<ul style="list-style-type: none"> <li>✓ Corporations As Social Justice Change Agents? Unpacking Corporate Pledges to DEIA Initiatives and the Road Ahead</li> <li>✓ 5th Annual Party With A Purpose</li> <li>✓ United Black Agenda Event at League of Municipalities</li> <li>✓ Creating Housing Solution to Move NJ Forward</li> <li>✓ Affordable Housing: Next Steps</li> <li>✓ UEZ Mayor's Commission</li> <li>✓ Women in Municipal Government Committee Roundtable</li> <li>✓ NJ League of Municipalities Cocktail Reception</li> <li>✓ NJ Urban Mayors Assoc. Reception</li> </ul>		
	<ul style="list-style-type: none"> <li>• Attended: Black Innovation Alliance's "The Clapback Town Hall" Dec 7, 2023</li> </ul>	1	
	<ul style="list-style-type: none"> <li>• Attended: Round Table Discussion: The Crossroads between Municipalities, Developers, Small Businesses &amp; The Community, Aug 2023</li> </ul>	3	
	<ul style="list-style-type: none"> <li>• Attended: SBA's 70th Anniversary: Learn about SBA's Impact &amp; Small Business Resources, Aug 2023</li> </ul>	1	
<b>Marketing &amp; Communications</b>	<ul style="list-style-type: none"> <li>• Created: "Network...work...work...work" campaign highlighting industry members, allies, and supporters</li> <li>• Created: "Membership QR Code Flyer"</li> </ul>	12	75.00
<b>Education &amp; Training</b>	<ul style="list-style-type: none"> <li>• Attended: NABWIC / Minority Business Development Institute Introduction w Tylene Henry, NABWIC President, Jul 2023</li> </ul>	1	
	<ul style="list-style-type: none"> <li>• Attended: Black Entrepreneur Resilience Workshop, Kean University, Union NJ, Jul 2023</li> </ul>	6	
	<ul style="list-style-type: none"> <li>• Attended: NJ Wind Port C1 Procurement Informational Session, Aug 2023</li> </ul>	2	
	<ul style="list-style-type: none"> <li>• Attended: The Port Authority of New York and New Jersey MWBE Sustainability Symposium 2023, Newark Museum, Aug 2023</li> </ul>	8	50.00
	<ul style="list-style-type: none"> <li>• Attended: African American Chamber of Commerce of NJ's Town Hall - The State of DE&amp;I panel discussion, Edison NJ, Aug 2023</li> </ul>	8	175.00
	<ul style="list-style-type: none"> <li>• Attended: NJ Senator, Cory Booker Victory Reception, Hampton's NY, Aug 2023</li> </ul>	6	1000.00
	<ul style="list-style-type: none"> <li>• Attended: Union Construction Hiring &amp; Resource Event, Bronx Borough Hall, 851 Grand Concourse, The Bronx, NY, Aug 2023</li> </ul>	8	140.00
	<ul style="list-style-type: none"> <li>• Attended: Peapack Gladstone Bank Webinar - "How to apply for an SBA Loan" Aug 2023</li> </ul>	1	
	<ul style="list-style-type: none"> <li>• Attended: Women and Minorities in Construction Trades Virtual Open House, Bergen Community College, Aug 2023</li> </ul>	1	
	<ul style="list-style-type: none"> <li>• Attended: BREPA Commercial Real Estate Workshop by Jim Huang, Newark Oct 2023</li> </ul>	3	40.00
	<ul style="list-style-type: none"> <li>• Gateway Project Briefing and DBE Networking Event, co-hosted by Hudson County, African American Chamber of Commerce of New Jersey and the Statewide Hispanic Chamber of Commerce of New Jersey, Liberty State Park, Jersey City NJ, Oct 2023</li> </ul>	8	50.00
	<ul style="list-style-type: none"> <li>• Attended: DOE SBIR/STTR Grants: Innovating with the U.S. Dept. of Energy, Virtual, Oct 2023</li> </ul>	2	
	<ul style="list-style-type: none"> <li>• Attended: Port Authority of New York and New Jersey - Interactive Power Hours Contract Series, Virtual, Oct 2023</li> </ul>	1	
	<ul style="list-style-type: none"> <li>• Attended: AACCNJ - Responding to RFPs, Virtual, Nov 2023</li> </ul>	1	
<ul style="list-style-type: none"> <li>• Attended: Port Authority of New York and New Jersey - Interactive Power Hour (s) Contract Series, Virtual, Nov 2023</li> </ul>	1		

	<ul style="list-style-type: none"> <li>• Attended: NBCC-Uganda for U.S. Black Business Webinar (series) Oct 17, 2023</li> </ul>	3	
	<ul style="list-style-type: none"> <li>• Attended: Let's Talk About Patents, IP and Federal Contracting Opportunities webinar with USPTO and DOE, Virtual, Nov 2023</li> </ul>	3	
	<ul style="list-style-type: none"> <li>• Attended: Offshore Wind Technology Conference 6-7 Dec 2023, New Jersey Institute of Technology</li> </ul>	8	50.00
	<ul style="list-style-type: none"> <li>• Attended: Offshore Wind Ready: Manufacturing training, Nov 2023</li> </ul>	1	
	<ul style="list-style-type: none"> <li>• Attended: reSURGEnce Conference 2023, Riverside Church, Harlem NY</li> </ul>	8	250.00
	<ul style="list-style-type: none"> <li>• Attended: Time for Turbines 6 Field Trip, Networking Reception, Workshop, Nov 2023, Atlantic City NJ</li> </ul>	50	300.00
<b>Sponsorship</b>	<ul style="list-style-type: none"> <li>• Attended</li> </ul>	12	
<b>Billion Dollar Luncheon</b>	<ul style="list-style-type: none"> <li>• Attended, Hosted breakouts</li> </ul>	6	
	<ul style="list-style-type: none"> <li>• Posted on social media platforms</li> </ul>	3	
<b>Finance</b>	<ul style="list-style-type: none"> <li>• Attended</li> </ul>	6	
<b>Strategic Alliance Building</b>	<ul style="list-style-type: none"> <li>• Attended: Hudson County Office of Business Opportunity Introduction Meeting, Sep 2023 (<i>Virtual</i>)</li> </ul>	1	
	<ul style="list-style-type: none"> <li>• Attended: AACCNJ's Annual Corporate Awards Dinner 2023, Cherry Hill NJ, Sep 2023</li> </ul>	5	225.00
	<ul style="list-style-type: none"> <li>• Attended: Newark Forward! Why your business should be in Newark? New Jersey Institute of Technology (NJIT)</li> </ul>	8	
	<ul style="list-style-type: none"> <li>• Attended: USGBC NJ 2023 Leadership Awards, Montclair State University, Montclair NJ, Nov 2023</li> </ul>	6	350.00
	<ul style="list-style-type: none"> <li>• Attended: Newark Forward follow-up webinar presented by the African American Chamber of Commerce of PA, NJ, &amp; DE, in collaboration with Invest Newark and the City of Newark, NJ, Dec 2023</li> </ul>	8	50.00
	<ul style="list-style-type: none"> <li>• Attended: Pan-African Empowerment Forum: Transformation in Africa Strategic Discussion by National Black Business, Atlanta GA, Dec 2023</li> </ul>	5	200.00
	<ul style="list-style-type: none"> <li>• Attended: AACCNJ Annual Year End Meeting, Iseline NJ, Dec 2023</li> </ul>	4	200.00
<b>Approx. Cumulative Volunteer Hours and Associated Costs</b>		<b>1016 hrs</b>	<b>\$10,880.00</b>

# NATIONAL ASSOCIATION OF BLACK WOMEN IN CONSTRUCTION

## 2024 Annual Accomplishments and GOALS Report

Chapter/Area: New Jersey

	Goals For The New Year	Opportunities	Challenges	2023 \$	Projected \$
Friday National Readout	1. Attend				
	2. Present Area Report				
	3. Implement updates provided by committee/subcommittees				
Events	1. Ladies Who Lunch (Monthly				
	2. Women’s History & Future Vision Brunch @ Shady Rest Golf Club (March TBD)				
	3. Father’s Day Health & Wellness on the Green (June TBD)				
	4. New Jersey Women in Construction & Engineering Golf Tournament (October TBD)				
	5. Kwanzaa for Financial Health, Personal Development & Community Strength (December TBD)				
	6. Implement updates provided by committee/subcommittees				
Membership & Chapter Development	1. Increase NJ Area from 3 to 10 Individual members				
	2. Increase NJ Area from 1 to 3 Small Business Members				
	3. Attend weekly meetings: Designate committee members				
	4. Implement updates provided by committee/subcommittees				

	<b>Goals For The New Year</b>	<b>Opportunities</b>	<b>Challenges</b>	<b>2023 \$</b>	<b>Projected \$</b>
<b>Legislative</b>	1. Attend weekly meetings: Designate committee members				
	2. Attend: CBC				
	3. Implement updates provided by committee/subcommittees				
	4. Engage members of NJ Legislature on all levels				
<b>Marketing &amp; Communications</b>	1. Attend weekly meetings: Designate committee members				
	2. Repost and share media to personal/business online platforms				
	3. Implement updates provided by committee/subcommittees				
<b>Education &amp; Training</b>	1. Attend weekly meetings: Designate committee members				
	2. Collaborate with local, state, federal, and international support organizations to increase E&T of members				
	3. Implement updates provided by committee/subcommittees				
<b>Sponsorship</b>	1. Attend weekly meetings: Designate committee members				
	2. Secure \$ 5,000 in sponsorship funds from New Jersey sources				
	3. Implement updates provided by committee/subcommittees				
<b>Billion Dollar Luncheon</b>	1. Attend weekly meetings: Designate committee members				
	2. Repost and share media to personal/business online platforms				
	3. Host breakout sessions as needed				

	<b>Goals For The New Year</b>	<b>Opportunities</b>	<b>Challenges</b>	<b>2023 \$</b>	<b>Projected \$</b>
<b>Finance</b>	1. Attend weekly meetings: Designate committee members				
	2. Review Area reports Monthly & Quarterly				
	3. Implement updates provided by committee/subcommittees				
<b>Strategic Alliance Building</b>	1. Attend key industry and government events				
	2. Maintain engaging lines of communication and consistent follow-up				
	3. Collaborate with industry and government organizations to demonstrate solidarity and commitment				

**NATIONAL ASSOCIATION OF  
BLACK WOMEN IN CONSTRUCTION  
Annual Committee Report  
Goals and Accomplishments  
Period Ending**

<b>Date:</b> 1/22/24		<b>Email:</b>	<b>Phone #:</b>	<b>Chapter:</b>
<b>Committee:</b>		National Legislative		
<b>Chair:</b> (Acting)		<b>valerie@newcityinfrastructure.com</b>	<b>407-576-2642</b>	
<b>Co-Chair:</b>		N/A		
<b>Goals For The Year/ Date to Achieve each Goal</b>				
<ul style="list-style-type: none"> <li>• Each Chapter to have an active Legislative Committee</li> <li>• Each State to have a Legislative Fly-In</li> <li><input type="checkbox"/> Each State to identify disadvantaged municipalities/communities where NABWIC members can provide grant/workforce support relating to environmental justice and Justice 40 opportunities can be implemented</li> <li><input type="checkbox"/> Identify and secure sponsors for Congressional Black Caucus event</li> <li>• Continue to develop relationships with Strategic Partners</li> <li><input type="checkbox"/> Appointment of members to municipal boards</li> </ul>				
<b>Work In Progress</b>				
<ul style="list-style-type: none"> <li>• Continue meetings with strategic partners</li> <li>• Continue early preparation for CBC</li> <li>• Identify local and state elected officials who need NABWIC support</li> </ul>				
<b>Challenges</b>				
<ul style="list-style-type: none"> <li>• Members need full awareness of elected officials and staff</li> <li>• Member participation with strategic partners</li> <li>• Cost of CBC reception is requiring greater financial support</li> </ul>				
<b>Opportunities</b>				
<ul style="list-style-type: none"> <li>• Local communities need Justice 40 understanding and grant writing support</li> <li>• Name brand and recognition is at all-time high. Need to capitalize on visibility</li> <li>• More chapters bring more opportunities</li> </ul>				
<b>Roadblocks</b>				
<ul style="list-style-type: none"> <li>• Need increased chapter level participation</li> <li>• Need greater understanding of legislative issues</li> <li>•</li> </ul>				
<b>Budget</b>				
<b>Income</b>				
<ul style="list-style-type: none"> <li>• <b>\$5000 - General</b></li> <li>• \$25,000 - CBC</li> </ul>				



National Association of Black  
Women in Construction, Inc.

## Committee Goals and Reporting Form Period ending December,2023

<b>Date:</b>	December 16, 2023
<b>Committee:</b>	Legislative-Government Relations
<b>Chair:</b>	Deborah K. Thompson
<b>Co-Chair:</b>	Valerie Mundy, Iya, Melody<
<b>Goals For The Year/Date to Achieve each Goal</b>	
1) Monitor national policy relating to small and woman owned businesses 1 <sup>st</sup> -4thQ	
2) Encourage formation of local areas/chapters subcommittees-2ndQ	
3) Revise the National By-laws and corporate manuals-1 <sup>st</sup> Q	
<b>Work In Progress</b>	
1) Monitor Justice 40 E Os 13985 and 14050	
2) Provided monthly update of bylaws and the justice 40 initiatives	
3) Make public statements on EEO, and DEI policies in local state and federal governments-1stQ, 2ndQ, 3Q, 4Q	
<b>Challenges</b>	
1) To get the local chapter presidents to appoint local legislative chairs	
2) To get new members committed from each area	
3) Identifying local government initiatives relating to the Justice 40	
<b>Opportunities</b>	
1) Partnering and teaming among local members and national members to support local and national legislation by making writing comments	
2) Attendance at local, state and national council, commissions and caucus meetings	
3) Fostering Active participation of all chapter leaders.	
<b>Roadblocks</b>	
1) Non conformances and compliance at the chapter levels to lead the charge	
2) Constant changes in the local chapter/area representative	
3) Inconsistent directives from the Legislative committee leadership/constant changes in form	
<b>Budget: \$5,000</b>	
<b>Income: None at this time-need assistance to identify and close on sponsors</b>	
<b>Expense: Travel to the Florida state black caucus meeting-March and the CBC in September, annually</b>	
<b>Balance: 0</b>	



## NATIONAL ASSOCIATION OF BLACK WOMEN IN CONSTRUCTION

### Strategic Partner\_ Sub-Committee Report Goals and Accomplishments Period Ending December 31, 2023

<b>Date: 12/23/23</b>	<b>Name:</b>	<b>Email:</b>	<b>Phone #:</b>	<b>Chapter:</b>
<b>Committee:</b>				
Legislative		legislative@nabwic.org	305.341.2788	NATIONAL
<b>Chair:</b>				Northwest FL
Caleena Shirley		cshirley@catalystfl.com	904.646.8802	
<b>Subcommittee Chair:</b>				
Jason A. Cole		Jason.cole@michmca.org	313.384.3337	Detroit
<b>Member:</b> Ywanda Buckles		ywandan@gmail.com	248.697.6984	Detroit
<b>Member:</b> Nereida Nunez		<a href="mailto:Nereida.nunez8@gmail.com">Nereida.nunez8@gmail.com</a>	770.374.8456	South Florida
<b>2023 Accomplishments</b>				
<ol style="list-style-type: none"> <li>1. Collected Capabilities Statements 8</li> <li>2. Build Consortiums 4</li> <li>3. MOU Partner Communication 2</li> </ol>				
<b>Goals For The Year 2024/ Date to Achieve each Goal</b>				
<ul style="list-style-type: none"> <li>• Track new relationships with technology; Google Docs/Drive, WhatsApp, ZOOM, Mighty Networks, Whova <b>2<sup>nd</sup> Qtr</b></li> </ul>				
<ul style="list-style-type: none"> <li>• Outreach to EIP Equity in Infrastructure Project, AEC Unite, AIAI Association for the Improvement of American Infrastructure Greenwood Project, NFDC <b>National Forum</b> for Diversity in Construction <b>3<sup>rd</sup> Qtr</b></li> </ul>				
<ul style="list-style-type: none"> <li>• Approach organization about MOU; NBL National Business League, NAREB National Association of Real Estate Brokers, NABWIRE National Association Black Women in Real Estate, NABWIM National Association Black Women in Medicine, NABWC National Association Black Women Clubs, NABWE National Association Black Women Entrepreneurs, COMTO Council of Minority Transportation Officials <b>4<sup>th</sup> Qtr</b></li> </ul>				
<b>Work In Progress</b>				
<ul style="list-style-type: none"> <li>• Collecting Capabilities Statements</li> </ul>				
<ul style="list-style-type: none"> <li>• Building Consortiums</li> </ul>				
<ul style="list-style-type: none"> <li>• Identifying future MOU candidates</li> </ul>				





<ul style="list-style-type: none"><li>• National &amp; Legislative Event interfaces</li></ul>
<ul style="list-style-type: none"><li>•</li></ul>
<ul style="list-style-type: none"><li>•</li></ul>
<b>Challenges</b>
<ul style="list-style-type: none"><li>• Access to Networks</li></ul>
<ul style="list-style-type: none"><li>• Access to Capital</li></ul>
<ul style="list-style-type: none"><li>• Access to Bonding</li></ul>
<b>Opportunities</b>
<ul style="list-style-type: none"><li>• ARPA – Recovery Plan Act 350Bil</li></ul>
<ul style="list-style-type: none"><li>• IIJA – Infrastructure Act 1.2Tril</li></ul>
<ul style="list-style-type: none"><li>• IRA – Inflation (Climate) Act 400Bil</li></ul>
<b>Roadblocks</b>
<ul style="list-style-type: none"><li>• Stephen Miller - America First Legal lawsuit U.S. Small Business Administration 8a program</li></ul>
<ul style="list-style-type: none"><li>• Edward Jay Blum - American Alliance for Equal Rights,lawsuit Fearless Fund Strivers <b>Grant to Black women</b></li></ul>
<ul style="list-style-type: none"><li>• Wardell Anthony Connerly – American Civil Rights Institute Ballot Init; CA Prop 209, MI Prop 2</li></ul>
<b>Budget</b>
<b>Income</b> – N/A
<b>Expense</b> – N/A
<b>Balance</b> – N/A



**Friday, January 26, 2024**

**11:30am - 1:30pm**

Billion Dollar Luncheon in Transportation  
Woman in Spotlight: Donna Berry  
Virtual and In-Person Format

Attending NABWIC's Billion Dollar Luncheon is a strategic move for anyone seeking contracting opportunities within the construction industry. This prestigious event offers unparalleled access to key decision-makers, industry leaders, and potential partners in a single forum. It's an exceptional platform for networking, where you can forge valuable connections and collaborations that could lead to lucrative contracts. In this luncheon, we also feature and honor a top leading woman in the industry, recognizing her as NABWIC's Woman in the Spotlight.

**2:00pm - 3:30pm**

Think and Grow Rich  
Ann McNail, Chair

At NABWIC, we've embraced this concept with our very own "Think and Grow Rich" Mastermind Group, where members inspire and support each other, fostering a sense of accountability and shared commitment to achieving the goals we set at the beginning of each year. It's a powerful forum that amplifies our collective potential and propels us towards even greater success in the construction industry.

**4:30pm - 8:00pm**

NABWIC Better Investing  
Margaret Anglin, Education Committee

Join us for the Better Investing Model Club to witness firsthand how an Investment Club operates. Learning to invest not only offers the potential for financial growth but also fosters financial literacy and independence. It equips you with the knowledge and skills to make informed decisions, secure your financial future, and build wealth for yourself and your community. NABWIC's investment club, NABWICInvests, provides a supportive environment for honing these skills while also creating opportunities for networking and collaboration within the construction industry.



# Virtual Billion Dollar LUNCHEON

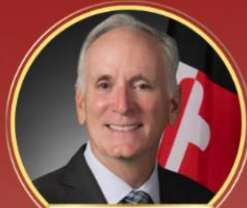
IN TRANSPORTATION CONTRACTING OPPORTUNITIES

## Presenters

*Remarks from*



**PHILLIP WASHINGTON**  
CO-FOUNDER  
EQUITY IN INFRASTRUCTURE  
PROJECT



**SEC. PAUL WIEDEFELD**  
MARYLAND DEPT. OF  
TRANSPORTATION



**SEC. TOKS OMISHAKIN**  
CALIFORNIA STATE  
TRANSPORTATION AGENCY



**SEC. BRAD WIEFERICH**  
MICHIGAN DEPT. OF  
TRANSPORTATION

**JANUARY  
26TH, 2024**

RECEPTION STARTS 11:30AM EST  
EVENT STARTS AT 11:45AM EST  
**REGISTER ON EVENTBRITE**  
<https://TRANSBDL2024.eventbrite.com>



## SPONSOR

DIAMOND SPONSOR



*Special Tribute*

**DONNA BERRY**

Deputy Director | Project Delivery | Chief Engineer  
**NABWIC'S BILLION DOLLAR LUNCHEON  
WOMAN IN THE SPOTLIGHT**

